



OSHA Final Rule Requires Employers Pay for PPE

On November 16, 2007, the Occupational Safety and Health Administration (OSHA) published their final rule on "Employer Payment for Personal Protective Equipment". The Rule must be implemented by May 15, 2008 and is available at www.osha.gov. The Rule provides specifics for a policy adopted in 1999 that employers are required to pay for PPE, with limited exceptions. The exceptions include non-specialty safety toe protective footwear; non-specialty prescription safety eyewear; shoes with integrated metatarsal protection; and all everyday clothing, including outerwear for weather conditions. Contractors should review the rule to determine how it applies to their trade.